

Agenda

Agenda for the Annual General Meeting
Tuesday 18 March 2025 at 3.00 p.m. (CET).

Agenda including complete proposals

A. Report on the activities of the Company during the past financial year.

The Board proposes re-election of Marc Engel, Kasper Rørsted, Bernard L. Bot and Amparo Moraleda.

B. Submission of the audited annual report for adoption.

Furthermore, the Board proposes that Xavier Urbain be elected as new member of the Board.

C. Resolution to grant discharge to directors.

The Board of Directors (the "Board") proposes that the Board and the Executive Management be granted discharge.

Reference is made to information on management level posts held by the proposed candidates in other commercial enterprises, which is available on the Company's website on investor.maersk.com.

D. Resolution on appropriation of profit and the amount of dividends in accordance with the adopted annual report.

The Board proposes payment of a dividend of DKK 1,120 per share of DKK 1,000.

H. Election of auditors.

Pursuant to the Audit Committee's recommendation, the Board proposes that PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab is re-elected as auditor of the Company. The election applies to both statutory financial and sustainability reporting.

E. The remuneration report is presented for approval.

The Audit Committee has not been influenced by third parties and has not been subject to any agreement with a third party, limiting the general meeting's election of certain auditors or audit firms.

F. Resolution on authority to acquire own shares.

The Board proposes that the General Meeting authorises the Board to allow the Company to acquire own shares to the extent that the nominal value of the Company's total holding of own shares at no time exceeds 15% of the Company's share capital at the time of granting the authority. The purchase price must not deviate by more than 10% from the price quoted on Nasdaq Copenhagen A/S on the date of the acquisition.

I. Deliberation of any proposals submitted by the Board of Directors or by shareholders.

The authorisation shall be in force until 30 April 2027.

G. Any requisite election of members for the Board of Directors.

Pursuant to the Articles of Association, Marc Engel, Kasper Rørsted, Arne Karlsson, Bernard L. Bot and Amparo Moraleda stand down from the Board.

1. Proposal by the Board on authorisation to declare extraordinary dividend.

The Board proposes that the Board be authorised, until the next Annual General Meeting, to declare extraordinary dividend to the Company's shareholders.

2. Proposal by shareholder on disclosure of human rights due diligence processes.

Ekô on behalf of the shareholder Zen Donen proposes that the Company discloses comprehensive documentation of its human rights due diligence processes, particularly focusing on high-risk areas such as arms shipments. The disclosures should, therefore, include but not be limited to:

- How the Company identifies, assesses and mitigates actual and potential human rights impacts, including impacts associated with the logistics of shipping military equipment and arms.
- Detailed actions and strategies for heightened due diligence employed by the Company for contracts and projects that carry high risks of human rights violations, focusing on preventing involvement in human rights abuses in conflict zones.
- Methods by which the Company continually reviews the effectiveness of its human rights risk mitigation strategies, adapting to evolving international and national legal frameworks.
- How the Company engages with stakeholders, including affected communities, human rights experts, and international regulatory bodies, to inform and refine its due diligence processes in scenarios involving high risks.

The disclosed information shall be updated and published at least once a year at reasonable cost, omitting proprietary information. The disclosed information shall be made public before the Annual General Meeting notice starting in 2026 and may be included in the current reporting suite, compliant with the CSRD.

The Board does not support the proposal.

3. Proposal by shareholder regarding transportation of arms.

Frank Aaen on behalf of the shareholder Kritiske Aktionærer proposes that the shipping company must stop transporting arms to Israel as long as there is a war in Gaza.

The premise of the proposal is not correct, as the Company is not transporting arms to Israel. The Board does not support the proposal.

Adoption requirements

Approvals, adoptions, resolutions and elections according to items B. through I.(3) on the agenda take place by a simple majority vote.